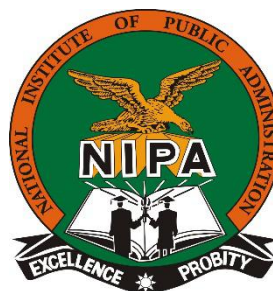


National Institute of Public Administration



Bachelor of Arts in Human Resource Management

1.0 Introduction

Today's business climate requires successful organisations to create human resource systems that comply with numerous government regulations while creating organisational cultures that promote productivity, employee welfare and retention. This requires the knowledge, skills and attitudes to plan, develop and implement strategic activities to accomplish these goals.

The Bachelor of Arts (BA) in Human Resource Management degree programme is designed to respond to the rapidly changing business world and to provide individuals with the knowledge and practical skills for career enhancement and job advancement in human resource management. The programme will ultimately prepare graduates to manage and coordinate the human capital in both public and private organisations to achieve strategic business objectives.

Name of the Programme: Bachelor of Arts in Human Resource Management

Programme Code: BHRM

Programme Aims:

The purpose of this programme is to provide the nation with human resource managers who will be able to effectively and efficiently deliver human resource services and contribute to the realisation of the national vision and goals.

2.0 Programme Structure

Year of Study	Semester I		Semester II	
	Course Code	Course Name	Course Code	Course Name
ONE	BHRM 102	Mathematics & Statistics	BHRM 105	Introduction to Psychology
	BHRM 103	Introduction to Human Resource Management	BHRM 106	Human Resource Management II
	BHRM 104	Introduction to Sociology	BAF 106	Financial Accounting
	BSS 103	Communication & Study Skills	BPA 110	Principles of Management
	BHRM 102	Mathematics & Statistics	BHRM 105	Introduction to Psychology

TWO	BHRM 201	Principles of Economics	BPA 208	Organisation Behaviour
	BHRM 203	International HRM	BHRM 208	Labour Economics
	BHRM 204	Contemporary Sociological Theories	BSC 207	Management Information Systems
	LLB 208	Labour & Industrial Relations	BAF 208	Financial Planning, Analysis & Reporting
THREE	RMS 300	Research Methods in Social Sciences I		RMS 301: Research Methods in Social Sciences II
	BHRM 301	Human Resource Planning		BHRM 306: Strategic Human Resource Management.
	BHRM 303	Industrial & Organisational Psychology		BHRM 307: Ethics in Human Resource Management.
		ELECTIVES		ELECTIVES
	BHRM 304	Performance Management		BBA 308: Entrepreneurship & Innovation
	BHRM 305	:Rewards & Compensation		BPR 310: Public Relations
FOUR				
	BPA 401	Theories of Development Administration.	BHRM 401	Occupational Safety & Health
	BPA 402	Public Policy 1	BHRM 402	Human Resource Information Systems
	BPA 403	Human Development	BHRM 403	Procurement & Supply Chain Management.
		ELECTIVES		ELECTIVES
	BPA 404	Comparative Local Government Administration	BHRM 405	Change Management
	BPA 405	Public Sector Project Management	BHRM 406	Talent Management

3.0 Career Prospect:

A bachelor's degree in human resource management may lead to careers in different areas of employee management. Graduates will typically be qualified for entry-level management positions. Possible job titles may include:

- Administrative Officer/Manager
- Operations Manager
- Employee Relations Manager
- Human resource Manager

- Employee Training Manager

4.0 Contact Person

For details, do not hesitate to contact the Coordinator for Human Resource

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